

# Enhancing Team Membership



**Course Number:** TM 001

**Cost Per Person:** \$30 Participating Agency, \$188/Non-Participating

**Eligibility:** All

**Instructor:** Tripp

**Length:** 8:30 am - 4:30 pm

**Certificate Series:** Advanced Professional Development Certificate

**Location:** Des Moines, Hoover State Office Building, Level A

**Scheduled Sessions:**

August 18, 2016

October 14, 2016

January 20, 2017

April 26, 2017

**Overview:**

This course is designed for all state employees. Participants will learn skills to enable them to be a more productive team-player. This course focuses on providing participants with practical skills and strategies to positively affect both their current team and any future teams in which they may participate. Also discussed will be how to influence and engage others.

**Objectives:**

- Identify traits of effective and ineffective teams
- Define the difference between *groups*, *teams*, and *high-performing teams*
- Discuss the benefits of developing a high-functioning team
- Learn the 10 tenets of being an effective team member